

## Know, Share, Do – Day 1: Celebrate Our People & Culture

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Please use the information below to engage with your team following Day 1 of Leadership Wellstar Week 2022. The goal of these daily takeaways is to help you lay a strong foundation with your team for future strategy-related conversations.



### KEY INFORMATION LEADERS NEED TO KNOW.

- At the heart of the success of our new enterprise strategy are our people and culture. They are the primary drivers of our mission to enhance the health and well-being of every person we serve.
- Our people are the most important aspect of our work. To ensure Wellstar remains a great place to work, we are committed to building a workforce that is healthy in mind, body and spirit – inclusive, innovative, engaged, digitally competent and operating at top of scope.
- That means continued investment in our team members and our team member experience. It means strategic optimization of our teams, further development of the team member experience, evolved onboarding and improved talent recruitment processes.
- Together, we can continue to build a culture that reflects the communities we serve, promotes inclusivity and fosters a true sense of belonging.



### INFORMATION LEADERS NEED TO SHARE WITH THEIR TEAMS.

- As you navigate interactions and meetings with your team, emphasize the importance of your team members' individual health and well-being.
- Share with your team the numerous tools and resources available to them, and the ways they can recognize excellence among the team each day.
- Reflect on the [“How Leaders Can Connect Empathy and Results” LinkedIn Learning module](#) provided. Then share [“The Mental Health Benefits of Storytelling For Healthcare Workers” TED Talk](#) with your team to get them thinking about the power of storytelling and connection to break down barriers and elevate caregiver health and wellness – their own and that of their colleagues.



### TAKE ACTION ON THESE IMPORTANT ITEMS.

- Take the Great Place to Work survey and encourage your team members to do the same by May 23. The survey was distributed on May 9 from [hello@invite.emprising.com](mailto:hello@invite.emprising.com), with the subject line “Great Place To Work Trust Index Survey.”
- Share FirstUp with your team; ask them to download the FirstUp app and create a profile. Find more information at: [Wellstar.org/FirstUp](https://www.wellstar.org/FirstUp). The mobile app is a great way for team members to stay connected and informed.