

| DATE | COURSE TITLE | AUDIENCE | TIME |
|-------------------|---|----------------------------|------------------|
| January 9, 2025 | Introduction to Emotional Intelligence (V) | IC | 9:00am - 11:00am |
| January 14, 2025 | Leader Fundamentals Trust and Leading with EI (IP) | AM - AVP (Leaders Only) | 9:00am - 11:00am |
| January 15, 2025 | Crucial Conversations for Mastering Dialogue (IP) | IC - AVP (Leaders Only) | 9:00am - 4:00pm |
| January 21, 2025 | Leader Fundamentals Trust and Leading with EI (V) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| January 28, 2025 | Leadership Styles: Understanding and Adapting for Success (IP) | IC - M | 9:00am - 11:00am |
| January 29, 2025 | Leader Fundamentals (Leading Change) (V) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| January 30, 2025 | Introduction to Emotional Intelligence (IP) | IC | 9:00am - 11:00am |
| February 4, 2025 | Leader Fundamentals (Effectively Managing Performance) (IP) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| February 4, 2025 | Leader Fundamentals (Leadership Conversations) (IP) | AM - AVP (Leaders Only) | 9:00am - 11:00am |
| February 11, 2025 | Leader Fundamentals (Leadership Conversations) (V) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| February 12, 2025 | Introduction to Strategic Thinking (IP) | M - AVP (Leaders Only) | 9:00am - 11:00am |
| February 12, 2025 | Leading with MVV (IP) | IC | 9:00am - 11:00am |
| February 19, 2025 | Leading with MVV (V) | IC | 9:00am - 11:00am |
| February 19, 2025 | Leader Fundamentals (Effectively Managing Performance) (V) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| February 25, 2025 | Crucial Conversations for Mastering Dialogue (IP) | IC - AVP | 9:00am - 4:00pm |
| March 11, 2025 | Leader Fundamentals (Leading Inclusively) (IP) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| March 11, 2025 | Leader Fundamentals (Team Member Growth & Development) (IP) | AM - AVP (Leaders Only) | 9:00am - 11:00am |
| March 12, 2025 | Crucial Conversations for Mastering Dialogue (V) | IC - AVP (Leaders Only) | 9:00am - 12:00pm |
| March 14, 2025 | Strengths - Based Leadership (IP) | AM - AVP (Leaders Only) | 1:00pm - 4:00pm |
| March 18, 2025 | Leader Fundamentals (Team Member Growth & Development) (V) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| March 19, 2025 | Leading with Accountability (IP) | S - AVP (Leaders Only) | 9:00am - 11:00am |
| March 26, 2025 | Leading with Accountability (V) | S - AVP (Leaders Only) | 9:00am - 11:00am |
| March 26, 2025 | Leader Fundamentals (Leading Inclusively) (V) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |

(IP) In person (V) Virtual

| DATE | COURSE TITLE | AUDIENCE | TIME |
|----------------|---|----------------------------|------------------|
| April 15, 2025 | Leader Fundamentals (Leading Change) (IP) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| April 15, 2025 | Leader Fundamentals Trust and Leading with EI (IP) | AM - AVP (Leaders Only) | 9:00am - 11:00am |
| April 15, 2025 | Leadership Styles: Understanding and Adapting for Success (V) | IC - M | 9:00am - 11:00am |
| April 17, 2025 | Introduction to Emotional Intelligence (IP) | IC | 9:00am - 11:00am |
| April 22, 2025 | Leader Fundamentals Trust and Leading with EI (V) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| April 29, 2025 | Introduction to Emotional Intelligence (V) | IC | 9:00am - 11:00am |
| April 30, 2025 | Leader Fundamentals (Leading Change) (V) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| April 30, 2025 | Leadership Styles: Understanding and Adapting for Success (IP) | IC - M | 1:00pm - 3:00pm |
| May 6, 2025 | Leader Fundamentals (Effectively Managing Performance) (IP) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| May 6, 2025 | Leader Fundamentals (Leadership Conversations) (IP) | AM - AVP (Leaders Only) | 9:00am - 11:00am |
| May 7, 2025 | Strengths - Based Leadership (IP) | AM - AVP (Leaders Only) | 1:00pm - 4:00pm |
| May 13, 2025 | Crucial Conversations for Mastering Dialogue (IP) | IC - AVP | 9:00am - 4:00pm |
| May 20, 2025 | Leader Fundamentals (Leadership Conversations) (V) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| May 20, 2025 | Leading with MVV (V) | IC | 9:00am - 11:00am |
| May 21, 2025 | Strengths - Based Leadership (V) | AM - AVP (Leaders Only) | 1:00pm - 4:00pm |
| May 22, 2025 | Leading with MVV (IP) | IC | 9:00am - 11:00am |
| May 28, 2025 | Leader Fundamentals (Effectively Managing Performance) (V) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| June 10, 2025 | Leader Fundamentals (Leading Inclusively) (IP) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| June 10, 2025 | Leader Fundamentals (Team Member Growth & Development) (IP) | AM - AVP (Leaders Only) | 9:00am - 11:00am |
| June 10, 2025 | Leading with Accountability (IP) | S - AVP (Leaders Only) | 9:00am - 11:00am |
| June 11, 2025 | Crucial Conversations for Mastering Dialogue (IP) | IC - AVP (Leaders Only) | 9:00am - 4:00pm |
| June 12, 2025 | Introduction to Strategic Thinking (IP) | M - AVP (Leaders Only) | 1:00pm - 3:00pm |
| June 17, 2025 | Leader Fundamentals (Team Member Growth & Development) (V) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |
| June 25, 2025 | Leader Fundamentals (Leading Inclusively) (V) | AM - AVP (Leaders Only) | 1:00pm - 3:00pm |

(IP) In person (V) Virtual