

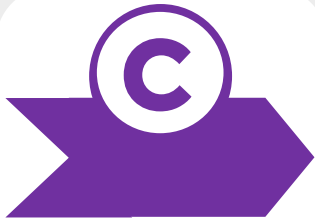
# The Retention Bundle

We know what works, and many of you and your teams are already doing it. The ask is that we *all* do it, *every* time.

## The Why

## Things to Do

## Helpful Resources



### Connect/Round

Being visible, present, and connected with others through purposeful engagement improves belonging and retention.

- Connect/Round with all shifts, all team members
- For new team members: conduct 30-60-90-day check-ins
- Listen for changes in performance, attitude, attendance, relationships

#### 15 Minute Connections

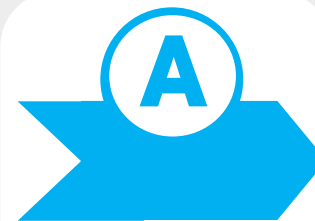
- [Leader Guide](#)
- [Microlearning](#)

#### ChangeWell

- [Leader Guide](#)
- [Microlearning](#)

#### Meeting in a Box

- [Leader Guide](#)
- [Microlearning](#)



### Appreciate

Expressing genuine appreciation consistently, often, & as our team members prefer, improves engagement, belonging, & retention

- Connect and send welcome letter before day one.
- Host meaningful celebrations.
- Recognize team members using eCards
- Nominate your team members for awards

#### Welcome Packet

- [Leader Guide](#)
- [Microlearning](#)

#### Celebrate Together

- [Leader Guide](#)
- [Microlearning](#)

#### Recognize with Shine Well

- [Leader Guide](#)
- [Microlearning](#)



### Respond

Remove barriers so our people can bring their full skill, training, and purpose to their work.

- Hold regular and frequent huddles
- Facilitate accountability on concerns your team members share
- Close the loop on issues raised by staff

#### Feedback

- [Leader Guide](#)
- [Microlearning](#)

#### Co-Owning Solutions

- [Leader Guide](#)
- [Microlearning](#)

#### Spotlight Report

- [Leader Guide](#)
- [Microlearning](#)

To access the bundle and associated resources, visit: ["CAR" Retention Bundle](#)