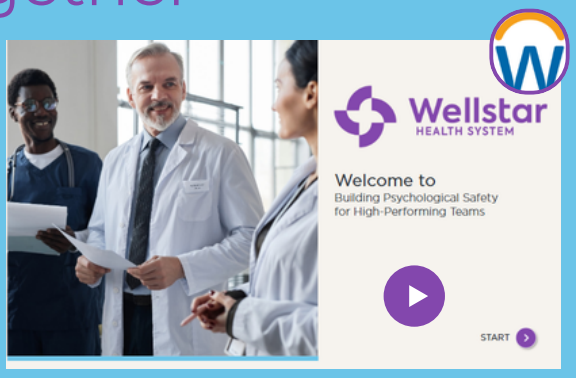
# INCLUSION IN ACTION

Psychological Safety for High-Performing Teams

*This quick huddle builds on the Building Psychological Safety for High-Performing Teams training. The goal is simple: translate what we learned into how we show up for each other and our patients every day.*

## 1 Learn Together

Check out Building Psychological Safety for High-Performing Teams training on Workday




## Team Huddle (5-8 mins) 2

### Inclusion in the Moment

**Scenario (1 min)**

A team member raises a concern about a process that could affect patient care. The concern goes unaddressed, and the discussion continues. The team member does not speak again.

**Prompt (4-7 mins)**

- *What could have been said differently?*
- *How does a growth mindset support psychological safety?*
- *What would encourage team members to continue sharing ideas*

**Examples to Guide**

"What problem is this idea trying to solve?"
"Let's explore that further before we decide."
"Even if we don't move forward with this idea, I appreciate you bringing it forward."

**Virtual adaptation**

Use chat: Type one way you could demonstrate active listening.

## 3 Explore Further




## CONNECT

The Office of Diversity, Equity, Inclusion & Belonging

Wellstar